ALPHA DELTA STATE

OHIO EDUCATIONAL FOUNDATION

2025-2026 Foundation Report for the ADSOEF Annual Meeting May 2, 2026

2025-2026 ADSOEF BOARD OF DIRECTORS

Holly Buente, Gamma Pi, 2025-2026, Fundraising Committee Co-Chairman

Hannah Fairbanks, Gamma Theta, 2024-2026, Nominating Committee Chairman, and Finance Committee Member

Dr. Lois Harkins, Alpha Lambda, 2024-2026, Board Treasurer, Finance Committee Member

Diana Kirkpatrick, Alpha Delta, 2025-2027, Biennial Seminar Committee and Marketing Committee Chairman, and Scholarship Committee Member

Sue Loader, Alpha Psi, 2025-2028, Board Vice-Chairman, Finance Committee Chairman, Governance and Scholarship Committee Member

Linda Reeves, Alpha Delta, 2025-2028, Donor Relations Committee Chairman

Sue Samoviski, Chi, 2024-2026, Educational Services Committee Chairman and Donor Relations Committee Member

Tammy Schroeder, Beta Eta, 2025-2027, Board Secretary, Governance and Nominating Committee Member

Christine (Chris) Snoddy, Alpha Lambda, 2024-
2026, Chairman of the Board

Annie Zahradnik, Gamma Theta, 2025-2027, Fundraising and Marketing Committee Member

Dr. Molly Helmlinger, Beta Kappa, OHSO President 2025-2027, Ex-officio, without vote, and the Ohio State Organization Liaison

ADSOEF COMMITTEES 2025-2026

BIENNIAL SEMINAR COMMITTEE
Diana Kirkpatrick, Alpha Delta, Chairman
Linda Diltz, Beta Rho
Michele Maniskas, Alpha Xi

DONOR RELATIONS COMMITTEE
Linda Reeves, Alpha Delta, Chairman
Joan Avery, Chi
Sue Samoviski, Chi
Barbara Smith, Zeta

EDUCATIONAL SERVICES COMM.
Sue Samoviski, Chi, Chairman
Lona Bowman, Delta Kappa
Karen Dunn, Alpha Psi
JoAnn Krock, Zeta
M. Kathryn McClendon, Zeta
Sharon Scheidegger, Beta Delta

FINANCE COMMITTEE
Sue Loader, Alpha Psi, Chairman
Dr. Lois Harkins, Alpha Lambda, Treasurer
Molly Tharp-Allen, Alpha Psi
Patty Truex, Beta Rho
Hannah Fairbanks, Gamma Theta

FUNDRAISING COMMITTEE
Holly Buente, Gamma Pi, Co-Chairman
Barb Zirke, Alpha Psi, Co-Chairman
Charlene Green, Delta Mu
Annie Zahradnik, Gamma Theta

GOVERNANCE COMMITTEE
Dr. Norma Kirby, Alpha Delta, Chairman
Sue Loader, Alpha Psi
Sandy Royer, Delta Kappa
Tammy Schroeder, Beta Eta
Joyce Jones-Weinkam, Gamma Xi

MARKETING COMMITTEE
Diana Kirkpatrick, Alpha Delta, Chairman
Beth Bronkar, Alpha Psi
Cathy Tenney, Beta Kappa
Katie Gantz, Gamma Phi, liaison to OHSO Communication/Marketing Committee

NOMINATING COMMITTEE
Hannah Fairbanks, Gamma Theta, Chairman
Beth Archer, Alpha Psi
Debby Canter, Delta Epsilon
Tammy Schroeder, Beta Eta
Marilyn Slusser, Delta Kappa

PERSONNEL COMMITTEE
Jane Meese, Alpha Xi, Chairman
Dr. Norma Kirby, Alpha Delta
M. Kathryn McClendon, Zeta

SCHOLARSHIP COMMITTEE
Marilyn Slusser, Delta Kappa, Chairman
Joan Avery, Chi
Trudy Cultice, Alpha Psi
Dr. Norma Kirby, Alpha Delta
Diana Kirkpatrick, Alpha Delta
Sue Loader, Alpha Psi
Judith McClanahan, Gamma Nu
Sandy Royer, Delta Kappa

STATUTORY AGENT
Dr. Norma Kirby, Alpha Delta, Governance Committee Chairman, Personnel and Scholarship Committee Member

***The ADSOEF Chairman**, Chris Snoddy, is an ex-officio member of these committees, except the Nominating Committee.

ADSOEF HISTORY

Alpha Delta State Ohio, now known as Ohio State Organization (OHSO), was the originator of Alpha Delta State Ohio Educational Foundation (ADSOEF). Members at the 2017 State Convention approved the establishment of ADSOEF. Subsequently, the A. Margaret Boyd Overseas Foundation organized in 1981 was renamed Alpha Delta State Ohio Educational Foundation.

ADSOEF is recognized as a non-profit 501(c)(3) private charity that began operation July 1, 2017. ADSOEF provides funding that supports international studies and goodwill, and promotes educational excellence by providing scholarships, grants, fellowships, and awards for the professional and personal growth of educators.

ADSOEF is managed by ten directors. The first election was March 2017 at the OSO Convention General Session. Beginning with the 2021 election, the President of OHSO was invited to serve as an ex-officio, non-voting member of the Board of Directors (BOD). The BOD elects a Chairman, Vice-Chairman, Secretary, and Treasurer annually.

In 2025 and 2026, five directors will be elected for either two-year or three-year terms to create a cycle, beginning in 2027, of electing three directors in one year, four in the next year, and then three in the next year for three-year terms. ADSOEF Bylaws were originally approved at the 2017 Annual Meeting. The Bylaws and official policies can be found at **adsoef.org.**

The official logo designed by Heather J. Storer, Alpha Chi Chapter, was revealed at the 2018 ADSOEF Annual Meeting. Starting in January 2022, the first newsletter was published electronically. Following a contest, the newsletter was named ***Foundation Matters*** in July 2022. Carol Dunlap, Alpha Eta Chapter, submitted the winning entry.

In 2019, Florence L. Woodward made a major contribution for member scholarships to be awarded in her name at Kent State University. In 2023, through a major bequest from Jane and Dorman Stein, the Jane Brundige Stein Scholarship/Grant was established for education and nursing students at The Ohio State University Marion Branch.

All OHSO members are also members of ADSOEF and can participate in the Annual meeting, serve on committees, volunteer for special activities, and serve as a director. No membership fee is required to be a member.

Through the generous support of its members,
ADSOEF is truly funding the future of excellence in education.

ADSOEF Mission

The mission of ADSOEF is to provide funding to serve charitable purposes relating to professional and personal growth of educators and to promote educational excellence.

ADSOEF Purposes

ADSOEF exists for the purposes of raising, managing, and distributing funds to fulfill its mission.

. . . a word or two from the Board of Directors

Dear Members of ADSOEF,

The BOD is delighted to present the ADSOEF 2025-2026 Report for the Annual Meeting. This report describes another successful chapter in ADSOEF's nine-year history. Included here are the minutes from the April 10, 2025 Annual Meeting, committee reports for the fiscal year 2025-2026, lists of grant and scholarship recipients, and the BOD approved 2026-2027 budget.

All Ohio State Organization members are ADSOEF members and give in **myriads** of ways to help the Foundation grow and flourish. You serve as directors, committee chairmen and committee members, chapter liaisons, donors, publicists, organizers, recipients of grants and scholarships, and sponsors applying for grants on behalf of nonmembers. All of you advance and support ADSOEF's vision of **funding the future of excellence in education,** benefiting individuals through grants, fellowships, project funding, and lifelong learning pursuits.

Many thanks to all who are involved in the many facets of ADSOEF. Please know your involvement is valued and immeasurable. We are sincerely grateful to each one of you for your unwavering support and shared vision. ADSOEF is what it is today because of **YOU**!

Due to your efforts and to positive investment earnings, the total assets of ADSOEF have now surpassed one million dollars! Fundraising almost doubled the amount raised last year, and over $40,000 more has been added to the 2026-2027 budget to generously fund grants, projects, scholarships, and fellowships in the next fiscal year.

As the journey continues in 2026-2027, may all of us remain steadfast in our commitment to foster the professional and personal growth of today's educators and promote educational excellence everywhere! **The state of ADSOEF is strong and brighter than ever before!**

Our infinite thanks to all,

Chris Snoddy, Board Chairman,
and the ADSOEF Board of Directors

Alpha Delta State Ohio Educational Foundation
(ADSOEF)
2026 Annual Meeting Rules of Order

In addition to the ADSOEF Bylaws and Meeting Policies and Procedures, the following Rules of Order shall apply to the ADSOEF Annual Meeting. Otherwise, *Robert's Rules of Order*, *Newly Revised, 12th Edition*, is the governing parliamentary authority.

The official prepared agenda shall constitute the Order of Business subject to possible changes by agreement of the members. The presiding officer may change the Order of Business, if deemed advisable.

Each meeting shall be called to order at the designated time.

The voting body is comprised of members of Ohio State Organization, thus ADSOEF.

Those members in attendance at the meeting shall constitute a quorum.

A member should refrain from speaking unless recognized by the presiding officer.

When a member has been recognized to speak, she begins by stating her name.

Each motion shall be in writing, signed by the proposer, listing the second, and sent to the presiding officer.

The member making the motion may speak first.

No member shall speak a second time on a matter under consideration until all others who wish to speak have had the opportunity to do so by common consent or the consent of the presiding officer. Each member may speak no more than two (2) times.

Members shall be called upon to speak alternating between those "pro" and "con".

Joyce Jones Weinkam
Parliamentarian

Approved _____

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION (ADSOEF)

ANNUAL MEETING AGENDA
Saturday, May 2, 2026, at the
Ohio University Educational Center, Dublin, OH

Call to Order	Christine (Chris) Snoddy, Board Chairman
Annual Meeting Rules of Order	Joyce Jones Weinkam, Parliamentarian
Approval of Minutes of April 10, 2025	Chris Snoddy, 2025 Secretary
Treasurer's Report	Dr. Lois Harkins, Treasurer
Committee Reports	
Nominating, *Election of Directors*	Hannah Fairbanks, Chairman
Biennial Seminar	Diana Kirkpatrick, Chairman
Donor Relations	Linda Reeves, Chairman
Educational Services	Sue Samoviski, Chairman
Finance	Sue Loader, Chairman
Fundraising	Holly Buente, Chairman
Governance	Dr. Norma Kirby, Chairman
Marketing	Diana Kirkpatrick, Chairman
Personnel	Jane Meese, Chairman
Scholarship	Marilyn Slusser, Chairman
Unfinished Business	
New Business	
Announcements	
Adjournment	Chris Snoddy, Board Chairman

Joyce Jones Weinkam, Gamma Xi, is serving as Parliamentarian.

As stated in the ADSOEF Bylaws, Article VIII, Robert's Rules of Order Newly Revised (current edition) may guide ADSOEF proceedings in all cases to which they are applicable and in which this authority is not inconsistent with state or federal statutes and ADSOEF Articles of Incorporation and Bylaws.

Thank you…your support of ADSOEF is invaluable!

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION (ADSOEF)

ANNUAL MEETING MINUTES
Thursday, April 10, 2025
7:00-8:00 p.m.
Via Zoom Technology

Thirty (30) members attended this eighth ADSOEF Annual Meeting. Chairman Diana Kirkpatrick, Alpha Delta, welcomed all members and guests. She called the meeting to order at 7:03 p.m. and introduced herself and the ADSOEF directors.

All the documents for the Annual Meeting had previously been sent electronically: the 2025 Foundation Report for the ADSOEF Annual Meeting (Foundation Report), the Annual Meeting Agenda, the 2025-2026 Budget, and the biographies of the candidates running for election as directors. The meeting was recorded. All documents were also located on the Foundation's website: **adsoef.org.**

Joyce Jones-Weinkam, Gamma Xi, served as Parliamentarian and read the Annual Meeting Rules of Order on page 5 of the Foundation Report. They were adopted without objection.

Agenda
Diana Kirkpatrick added a Biennial Seminar report by Cindy Lawyer to the agenda, at the end of the committee reports. The amended agenda, on page 6 of the Foundation Report, was adopted.

Approval of Minutes
The minutes of the April 6, 2024, ADSOEF Annual Meeting were found on pages 7-10 of the Foundation Report. They were approved as electronically distributed with one correction. The spelling of *acclamation* was incorrect in the Nominating Committee Report on page 8.

Treasurer's Report
Dr. Lois Harkins, Alpha Lambda, referred to the financial portions on pages 11 and 26 of the Foundation Report for members to read. She reviewed her goals for the fiscal year, which were detailed in the Treasurer's Report on page 11.

Lois noted the Treasurer's Annual Report on page 26 of the Foundation Report was dated July 1, 2024, through February 28, 2025, which is part of a fiscal year. Since the Annual Meeting occurred and this Treasurer's Report was written before the end of the fiscal year, she made a cut-off date and reported on a partial fiscal year's expenses and revenue.

She explained the details of the revenue, including $14,954.00 raised by the *Bee the Future of Education* fundraising campaign, $30,795.00 earned from investments, and an overall increase in the value of the Royal Bank of Canada investment portfolio since January 31, 2024. She stated that 75% of donations were unrestricted and listed the funds in order from those receiving the most amount of designated funds to the least amount.

The total assets of ADSOEF equaled $953,424.00.

Lois detailed the expenditures of ADSOEF, which included $36,900.00 awarded in grants, scholarships, and fellowships. The business and board and committee expenses totaled $7,078.00, for a grand total of $43,978.00 in expenses.

Lois also shared that she investigated whether ADSOEF was paying too much for the advisor's fee at the Royal Bank of Canada, in the amount of $2,513.00. When she inquired at the Huntington Bank, the advisor there said the bank's fees could not beat RBC's fees.

The Treasurer's Report will be filed for audit at the end of the 2024-2025 fiscal year.

Committee Reports

Nominating Committee

Chairman Tammy Schroeder, Beta Eta, announced that five candidates had submitted applications for the position of director. Information on each of the candidates was printed in the March 15, 2025, issue of *Foundation Matters*.

The *Bylaws*, Nominating Committee Policy, and Nominating Committee Procedures had been changed to create three-year terms for the directors. They will be elected on a cycle, beginning in 2027, of three directors in one year, then four the next, then three the next. To achieve this cycle, the 2025 and 2026 elections will still elect five directors, but with varying lengths of their terms. Therefore, the following candidates were announced:

Three nominees for two-year terms (2025-2027)

Diana Kirkpatrick, Alpha Delta
Tamara (Tammy) Schroeder, Beta Eta
Annie Zahradnik, Gamma Theta

Two nominees for three-year terms (2025-2028)

Sue Loader, Alpha Psi
Linda Reeves, Alpha Delta

Diana Kirkpatrick asked if there were any nominations from the floor. There were no new nominations, and Diana declared the nominations closed. Since the list of nominees consisted of no more than one nominee per open director position for the 2025-2027 and 2025-2028 terms, she declared the five nominees elected by acclamation and that the voting process was completed.

Finance Committee

Chairman Sue Loader, Alpha Psi, referred to the Finance Committee Report on page 13 of the Foundation Report that members could read for themselves. She then reviewed the 2025-2026 budget on page 27 of the Foundation Report, which included generous grants made possible by the generous donations of members. To avoid paying fees to the IRS, ADSOEF continued to disperse 5% of its total assets.

Special thanks were given to the treasurer, Dr. Lois Harkins, who kept the committee informed on the investments and financial activities and the committee members for their careful review of the reports.

Donor Relations Committee
Chairman Linda Reeves, Alpha Delta, reported that this committee is small but mighty and is very honored to record and recognize the generosity of all the donors. For the 2024 calendar year, 225 donations were received from individuals and chapters. The committee's report, on the Foundation Report's page 11, detailed all the steps that are taken to recognize donations.

Tax letters were sent which stated a general thank-you, the donation date and amount, the fund to be credited, and whether it was given *In Honor Of* or *In Memory Of*. Then personal, handwritten thank-you notes were sent. Personal notes were also sent to those honored to notify them of the honor and of the contributor. Family members received notes when a loved one was recognized in memory and told of the contributor as well. Linda named and thanked the committee members.

Educational Services Committee
Chairman Christine (Chris) Snoddy, Alpha Lambda, referred to pages 12-13 of the Foundation Report. She explained that the committee oversees three grants: the Leadership Development Fund, the Lifelong Learning Fund, and the Individual/Classroom/Community Project Fund. Chris reviewed the grants awarded this past year.

In March 2024, Julie Lombardo, Beta Rho, applied on behalf of Monica Lombardo Todisco, for $500.00 to purchase a Cricut machine, heat press, and supplies for a **Media Arts Equipment Project**. Her students at Circleville High School used the equipment to create products.

In May 2024, Niki Shaner Applegate, Beta Rho, was granted $500.00 for her **Grief Group Companions Project.** She and an Ohio Health counselor supported children dealing with loss in two grief groups. She purchased stuffed animals with "collars" (rubber bracelets) to provide comfort to the children. Niki was able to buy enough supplies to use with the grief groups in the 2025-2026 school year as well.

In October 2024, the **Weightroom Improvement Project** was approved. Carolyn Puckett, Alpha Delta, applied on behalf of Marlin Ellis, the Middle School Health and Physical Education teacher in Washington Court House. He used the $500.00 grant to buy new bumper plates for the weights. This improved equipment encouraged more students to take the high school's weightlifting class and to sign up for the middle and high school weightlifting club.

In April 2024, a $1,000.00 **Leadership Fund** award was approved for Cathy Tenney, Beta Kappa, to cover some of her costs to attend the DKG International Convention in National Harbor, Maryland. She learned new ideas and skills from the speakers, plenary and breakout sessions, and through networking with other state newsletter editors.

In October 2024, the 2025 Biennial Seminar Coordinator, Cindy Lawyer, Alpha Psi, received a $2,000.00 **Lifelong Learning Fund** grant to help support the June 11-13, 2025, Biennial

Seminar trip to Amish Country. The award will help defray the costs of the tour bus, tips, speaker's fee, and room rentals for this exciting learning experience in Millersburg, Ohio.

The total of these awards came to **$4,500.00,** which was made possible by the generosity of all the donors. Chris encouraged all members to apply using the fillable applications found on the Foundation's website. They can be submitted at any time of the year. Chris also thanked and named the members of this committee.

Fundraising Committee
Co-Chairman Linda Diltz, Beta Rho, recognized and thanked Barb Zirke, Alpha Psi, for her work as Co-Chairman. Linda reported that the committee met monthly to plan the fundraising campaign, theme, logo, and timeline. The theme ***Bee the Future of Education*** used the sunflower logo from the previous year with bees added to it to represent each $500 raised. In recognition of the 87th anniversary of the founding of OSO, the goal of $10,000.87 was set.

Holly Buente created eye-catching, monthly, one-page ***Updates*** and emailed them to chapter liaisons for distribution to their chapter members. Also, monthly articles were written for the *Foundation Matters* newsletter.

National Philanthropy Day marked the beginning of the fall appeal which continued through Giving Tuesday. Donations during that time-period totaled $10,202.86. The amount donated from July 1, until December 31, 2024, was $13,692.68. The committee organized a raffle during the OSO State Convention, April 4-5, 2025, and collected donations during the 87th Birthday Luncheon which earned $4,521.00. The grand total to date is $20,298.00!

The Fundraising Committee is grateful and appreciative for the overwhelming and generous support of the donors. Linda thanked and named the committee members who put the fun in fundraising. See page 13 of the Foundation Report.

Marketing Committee
Chairman Brenda Armstrong, OSO State member, reported on the work of the committee as outlined on pages 13-14 of the Foundation Report. The members met to update electronic documents used for various campaigns throughout the year. Committee members discussed ways to post these documents for electronic viewing by the membership and designated responsibility for the postings to committee members.

The Marketing Committee worked with the Nominating Committee to ensure that nominating information was posted electronically on the ADSOEF website and in the newsletter and a timeline was established.

The members develop strategies to encourage member involvement. The committee reviews the website and manages the Facebook page. Everyone was encouraged to visit the website and view the Facebook page and give input and suggestions for improvement.

Governance Committee
Chairman Dr. Norma Kirby, Alpha Delta, thanked the committee members for their diligence

and careful reading of documents. The committee is responsible for reviewing and revising all the ADSOEF official governing documents, including the *Bylaws*, policies, procedures, and the Handbook.

Governing documents enable the Board of Directors to operate with a deliberate system of principles, to guide decisions, and to achieve rational and consistent outcomes. According to a Board-approved schedule, governing documents are reviewed on an annual basis. By the end of the fiscal year, all governing documents will have been reviewed and revised if necessary. All documents are presented to the Board of Directors for review and approval. ADSOEF *Bylaws* and all existing policies are posted on the website at **adsoef.org.**

A Cybersecurity Policy and Cybersecurity Procedures have been developed in 2024-25. ADSOEF *Bylaws* and policies address the mission and purposes, reflect ethics and integrity, assign responsibilities, and inform current and future board directors, committee members, and ADSOEF members.

In addition to the required annual review, *Bylaws* and policies are reviewed at the request of any ADSOEF Board Director, committee, or member. Please review the *Bylaws* and policies at adsoef.org and contact the Board Chairman or the Governance Committee Chairman with questions and concerns. Your input is valued by the Governance Committee and the Board of Directors. See page 14 of the Foundation Report.

Liaison from OSO Scholarship Committee
Marilyn Slusser, OSO Scholarship Committee Chairman and Liaison to ADSOEF, Delta Kappa, referred to page 15 of the Foundation Report. The committee received 42 applications for student teaching grants, the most ever submitted, which were carefully evaluated. The budget for 2024-2025 includes $28,500.00 for these grants.

Seventeen grants were given from the Esther H. Strickland Fund. Additionally, four recipients from Miami University were awarded grants using the interest from the Ruth Grimes Scholarship since no OSO members applied for graduate study grants, and they received $6,500.00. One applicant was from Marion County and qualified for the Jane Brundige Stein Fund Scholarship/Grant at Ohio State University, Marion Campus for $2,000.00. Marilyn read the names of the 22 recipients and their universities from page 17 of the Foundation Report.

Marilyn also announced that Della Kartika Sari from Indonesia has been awarded an Annie Webb Blanton Scholarship of $5,000.00 to complete her PhD at the University of Cincinnati in Educational Assessment, Evaluation, and Research. Della joined the Gamma Phi chapter in Cincinnati.

Marilyn has the privilege of working with the A. Margaret Boyd Overseas Fellowship recipients. These grants totaled $21,000.00, with $8,000.00 being given for the first year of graduate study to two Fulbright Scholars, Kendra Perez from Honduras at Kent State University and Lesa Marie Triyanti from Indonesia at the University of Cincinnati. Mukadas Tashieva from Kyrgyzstan is receiving $5,000.00 for her second year. She is pursuing her master’s degree in Language Teaching at Kent State University.

Marilyn announced the grand total of $63,000.00 being granted in scholarships and fellowships. She asked for a round of applause for all involved. She thanked and named the members of this committee.

Unfinished Business
None

New Business
Diana Kirkpatrick welcomed and applauded the five newly elected Foundation directors.

Announcements
Diana Kirkpatrick thanked the web master, Eileen McNally, and the newsletter editor, Cathy Tenney, for their efforts and attention to details. The *Foundation Matters* newsletter is very effective and polished. The website is kept updated and the information is invaluable.

The newly elected directors were invited to attend the May and June Board of Directors meetings to help them get started. However, their terms officially begin on July 1, 2025.

Diana expressed sincere thanks to all the OSO members who chose to participate in this Annual Meeting and the volunteers who were involved in the many facets of the Foundation. Their involvement, no matter what level, was valued and immeasurable. She was truly humbled and honored to serve as the ADSOEF Chairman.

The meeting was adjourned at 8:05 p.m.

Respectfully submitted,

_____	_____
Christine Snoddy, Secretary	Diana Kirkpatrick, Chairman

TREASURER'S REPORT: July 1, 2025 – March 15, 2026

Dr. Lois Harkins' goals for this fiscal year were to:

- Continue professional partnerships with the US Bank in Logan, Ohio, Huntington Bank in Lancaster, and Royal Bank of Canada in Austin, Texas.
- Continuing partnership with Childers Accounting in The Plains, Ohio, for QuickBooks solutions, clarification of 5% status, assistance with International Student's IRS documents, establishment of Document Exchange for RBC tax documents and QuickBooks files, and establishment of deadlines and procedures.
- Reestablish Quarterly IRS payments if needed.
- Transfer the Desktop Version of QuickBooks to a newly purchased ADSOEF Treasurer laptop to be given to the next treasurer whenever the time comes. This will also allow one-on-one training to ensure a smooth transition. An IT specialist will be involved.
- Increase communication with ADSOEF donors, Directors, Donor Relations Committee, and new Finance Committee.
- Write personal follow-up notes via USPS to donors in unique situations. (This often occurs when personal notes are sent with donations.)
- Continue to advise on and facilitate the transfer and investment of large, unexpected donations from Chapters and former members.
- Continue to provide detailed reporting of consolidated investments to ensure funds are used correctly with interest being readily available as needed.
- Maintain timely communication with Statutory Agent and ADSOEF officers and directors.
- Share items of interest from chapters and chapter members with the Board of Directors for their information for possible newsletter items. One notable item is the Girls Initiative to Revitalize Learning and Success (GIRLS) Fund featured by Nu Rho Chapter.
- Maintain communication with professional offices as needed.
- Investigate financial status of international students who are legally in the United States but without funds, such as Fulbright or home country support.
- Encourage a willing member to shadow the Treasurer's position.

ADSOEF 2025-2026 Committee Reports

BIENNIAL SEMINAR COMMITTEE

The Biennial Seminar Committee is charged with researching, planning, organizing, and managing all the details of the Biennial Seminar, formerly known as the Golden Anniversary Seminar, which was established in May 1987. A Biennial Seminar may be held during the biennium of each OHSO State President. The seminar is open to both Ohio State Organization members and non-members. Formerly under the jurisdiction of Ohio State Organization, the Biennial Seminar now operates under the leadership and guidance of ADSOEF.

The impetus for the Biennial Seminar was and still is, to foster authentic spiritual fellowship among the members and strengthen unity among the women of DKG Ohio (Purpose #1). Additionally, it aims to offer opportunities for educational growth and provide enjoyable lifelong learning experiences. The seminar seeks to engage current members while also extending an invitation to non-members to participate.

The committee is already busy planning and preparing the next adventure and will be releasing information as it becomes available. Be sure to check each edition of ***Foundation Matters*** and ***The Voice*** to find the most up-to-date information available. To date the committee:

- has finalized **June 16-18, 2027**, as the dates for the 2027 Biennial Seminar (mark your calendars!),
- has chosen the seminar location……. to be revealed May 2, 2026, at the ADSOEF Annual Meeting after the OHSO Executive Board Meeting,
- is actively researching venues, possible speakers, accommodations, meal options, and making other contractual arrangements,
- will operate within the parameters of the approved ADSOEF budget,
- is seeking assistance from DKG chapters located around the seminar location to help and assist with hosting elements of the event,
- will publicize event details and coordinate with the Marketing Committee to ensure comprehensive promotion of seminar activities.

ADSOEF is looking forward to bringing OHSO members the best possible Biennial Seminar opportunity in 2027!! We will be in touch… look for us in ***Foundation Matters*** and ***The Voice***.

Linda Diltz, Beta Rho; Michele Maniskas, Alpha Xi; Diana Kirkpatrick, Alpha Delta, Chairman

DONOR RELATIONS COMMITTEE

Donor Relations Committee members create and send personalized notes to all contributors thanking them for their generous philanthropy to ADSOEF. They notify honorees of gifts given in their names and family members of the gifts given in memory of their loved ones. Tax letters containing all pertinent information for the IRS are sent first on behalf of the Board of Directors. Confidential records are kept of all donations.

During the calendar year of 2025, the Donor Relations Committee members wrote and sent 237 tax letters and 375 handwritten notes through the USPS to acknowledge the generosity and kindness of the many individuals and DKG chapters who donated.

Not only were there more donors gifting to ADSOEF during 2025 than in 2024, but there were also more contributions designated *In Honor of* and *In Memory of*. The *In Honor of* donations recognized exceptional works to DKG/OHSO by a member or chapter, while *In Memory of* gifts were sent with sweet gratitude for members or loved ones who were deceased.

This committee is responsible for creating a list of contributors monthly for recognition in *Foundation Matters* and annually for publication in the ADSOEF Foundation Report for the Annual Meeting. It also addresses accountability and respect for donors in accordance with the Confidentiality Policy, Donor Recognition Policy, Donor Privacy Policy, Donor Bill of Rights and Cybersecurity Policy. It is an honor to reach out to each generous donor and show appreciation for all the supporters helping ADSOEF achieve its mission.

Joan Avery, Chi; Sue Samoviski, Chi; Barbara Smith, Zeta; Linda Reeves, Alpha Delta, Chairman.

EDUCATIONAL SERVICES COMMITTEE

The Educational Services Committee oversees awards in three areas: the **Leadership Development Fund**, **Lifelong Learning Fund** and **Individual/Classroom/Community Project Fund**. The 2025-2026 year has been busy.

In July 2025, Nancy Nerny, Delta Kappa, applied in collaboration with Julie Berro, a teacher at Kemp Elementary School in Dayton, Ohio, for an Individual/Classroom/Community Project Fund grant. They received $500 to create a **Nature Center for Discovery Learning Outdoor Classroom.** Their project generated much excitement throughout their school.

In November 2025, Mary Ann Hopple, Alpha Lambda, was granted $500 to expand the reach of the Ohio Valley Museum of Discovery in Athens for an Individual/Classroom/Community Project**, Downstairs Discovery: Expanding the Reach of OVMod**. Upper elementary students are now using chomp saws to create cardboard mazes for Hexbots, small battery powered robots. She also purchased digital microscopes that can magnify up to 1200 times.

Also in November 2025, Dr. Lois Harkins, Alpha Lambda, received two $500 grants for her Individual/Classroom/Community Projects to purchase educational supplies and athletic equipment for five schools in the Eastern Region of Ghana. These purchases were just part of a large project called **GHANA + OHIO,** in collaboration with Samuel Amanyo, an Ohio University PhD student. With the help of these funds and many other community resources, they were able to deliver these deeply appreciated supplies in person in December 2025. The excited students, teachers, parents, and community leaders held official ceremonies to receive these gifts which will improve the excellence of education for all!

In January 2026, two Individual/Classroom/Community Projects submitted by Barbara Fuerbacher, Chi, were approved for $500 each. These were titled **Learning Through Play: Building Foundational Skills in a Special Education Classroom.** Barbara sponsored a preschool teacher, who will purchase dramatic play materials, fine motor/manipulative toys, sensory play tools, gross motor equipment and language development tools. These supplies will be used for many years, benefiting many students.

Cathy Adams, Alpha Gamma, requested $500 for an Individual/Classroom/Community Project called **Field Trip Help**. Cathy will be taking a group of middle school students from Chillicothe to the Ohio History Connection in Columbus, Ohio. For many of these students, it will be their first time outside of Chillicothe and their first experience at a restaurant where the menu is not on the wall. With the help from ADSOEF, Cathy was able to secure additional funding for the numerous expenses of this trip.

Abbey Bolton, Theta Chapter, is a principal at Davey Elementary in Kent, Ohio. She has attended the **National Conference of NAESP** many times. This year her district was unable to help with the cost, so she applied for a Lifelong Learning Fund grant and received $2,000, allowing her to register for and attend this conference in July. Watch for her article in *Foundation Matters* in August.

The awards for this year totaled **$5,500**! Hopefully, all ADSOEF's generous donors will feel the joy of helping so many fellow educators and their students. Special thanks to the committee members who give so generously of their time.

Lona Bowman, Delta Kappa; Karen Dunn, Alpha Psi; JoAnn Krock, Zeta; M. Kathryn McClendon, Zeta; Sharon Scheidegger, Beta Delta; Sue Samoviski, Chi, Chairman

FINANCE COMMITTEE

The main purpose of the Finance Committee is to ensure that ADSOEF is operating in a financially sustainable manner, preserving the trust of all shareholders, and fulfilling its mission and purposes. The Finance Committee carefully oversees the investments and funds, changes in earnings, and

opportunities for giving. This information is used to develop a budget for the fiscal year, keeping in mind that as a Private Charitable Foundation we must distribute a minimum of 5% of asset holdings each year. This year we decided to combine funds received from a Jill A Riffe bequeath and a donation made by Beta Lambda in honor of DeLane Kittel into one CD to generate more interest. The Finance Committee each year also reviews and updates, if needed, the following Policies and Procedures: Financial Management, Investment, and Reimbursement.

Dr. Lois Harkins, Alpha Lambda, Treasurer; Molly Tharp-Allen, Alpha Psi; Hannah Fairbanks, Gamma Theta; Patty Truex, Beta Rho; Sue Loader, Alpha Psi, Chairman

FUNDRAISING COMMITTEE

The Fundraising Committee met on August 13, 2025, to begin planning the 2025 - 2026 fundraising campaign. The theme **Colors of Hope: Help Us Paint a Brighter Future** was approved and introduced at the OHSO Fall Executive Board Meeting on September 27, 2025.

The 2025–2026 fundraising goal was set at $14,000.88, building on last year's $10,000 goal while celebrating the 88th Anniversary of OHSO. For every $1,000 donated, a splotch of paint was added to the campaign's palette and brushes graphic. Each donation was a brushstroke, creating a rainbow of support for our mission to provide funding for the professional and personal growth of educators and educational excellence.

A key responsibility of this committee is keeping members informed about donations and grant and scholarship opportunities. Monthly Fundraising *Updates* continued to be emailed to chapter liaisons for distribution, overseen by committee members Holly Buente and Annie Zahradnik. We are grateful to these chapter liaisons for serving as the Foundation's voice. Additionally, monthly articles in *Foundation Matters* reported on fundraising progress.

In November 2025, a mass fundraising mailing was sent to past donors highlighting the Fall Appeal between National Philanthropy Day and Giving Tuesday. The response was overwhelming: $6,340.64 was donated during that period, contributing to a total of $35,787.58 raised from July 1, 2025, through February 28, 2026. This total includes a one-time gift of $20,000 from Beta Lambda Chapter. The committee extends our sincere thanks to the generous donors supporting the grants, fellowships, projects, and scholarships of ADSOEF.

The Fundraising Committee has also prepared contribution envelopes and a raffle for the May 2, 2026, OHSO Spring Executive Board Meeting. Members may choose which Foundation fund they wish to support through tax-deductible donations and participation in these activities.

Charlene Greene, Delta Mu; Annie Zahradnik, Gamma Theta; Holly Buente, Gamma Pi, Co-Chairman; Barb Zirke, Alpha Psi, Co-Chairman

GOVERNANCE COMMITTEE

The Governance Committee meets monthly and is responsible for the ADSOEF official governing documents including the *Bylaws*, policies, procedures, and the Handbook. Governing documents enable the BOD to operate with a deliberate system of principles, to guide decisions, and to achieve rational and consistent outcomes.

According to a Board-approved schedule, governing documents are reviewed on an annual basis. By the end of the fiscal year, all governing documents will have been reviewed and revised if necessary. All documents are presented to the BOD for review and approval.

ADSOEF *Bylaws* and all existing policies are posted on the website at **adsoef.org.** A Personnel Committee Policy and Personnel Committee Procedures have been developed in 2025-2026. The *Bylaws* and policies address ADSOEF's mission and purposes, reflect ethics and integrity, assign responsibilities, and inform current and future board directors, committee members, and ADSOEF members.

In addition to the required annual review, *Bylaws* and policies are reviewed at the request of any ADSOEF Board Director, committee, or member. Please review the *Bylaws* and policies on the website and contact the Board Chairman or the Governance Committee Chairman with questions and concerns. Your input is highly valued by all!

Sue Loader, Alpha Psi; Sandy Royer, Delta Kappa; Tammy Schroeder, Beta Eta; Joyce Jones Weinkam, Gamma Xi and Dr. Norma Kirby, Alpha Delta, Chairman.

MARKETING COMMITTEE

The Marketing Committee held regular meetings throughout the year, dedicating its efforts to the enhancement and maintenance of the ADSOEF website. The committee's activities included a thorough review of content organization, implementing layout changes, and assessing each section of the website. Special emphasis was placed on formatting details and ensuring consistency in the terminology used across all pages.

Over the past year, the committee undertook the revision of both paper and electronic documents to improve their user-friendliness. These revisions aimed to establish consistency throughout the website and supporting materials. The committee also addressed issues related to the placement of links, streamlined the language for greater accessibility, and clarified and reorganized content for uniformity.

In addition to website updates, the Marketing Committee manages the Alpha Delta State Ohio Educational Foundation Facebook page. Members and visitors are encouraged to explore the page for updates and information. The committee welcomes suggestions and feedback from the community to further enhance these efforts.

Beth Bronkar, Beta Psi; Katie Gantz, Gamma Phi, OSO liaison; Cathy Tenney, Beta Kappa; Annie Zahradnik, Gamma Theta; and Diana Kirkpatrick, Alpha Delta, Committee Chairman.

NOMINATING COMMITTEE

The Nominating Committee began the 2025-2026 fiscal year with a review of the Nominating Committee Policy and Procedures and the ADSOEF *Bylaws* section pertaining to nominations. No changes were necessary. Three non-directors were added to the committee to comply with those documents. Also, the Director Application on the website was updated.

A letter was sent via email to all the directors whose terms were expiring, asking them if they would consider serving for another term. Currently, these are the nominees for the directors' positions to be elected at the May 2, 2026, Annual Meeting:

Two-Year Term (2 to be elected) - 2026-2028
Lona Bowman, Delta Kappa
Barbara Dolan, Gamma Theta
Sue Samoviski, Chi

Three-Year Term (3 to be elected) - 2026-2029
Hannah Fairbanks, Gamma Theta
Dr. Lois Harkins, Alpha Lambda
Christine (Chris) Snoddy, Alpha Lambda

The Nominating Committee wrote an article for *Foundation Matters* with each candidate's biographical information, and ballots will be prepared for the election at the Annual Meeting.

Beth Archer, Alpha Psi; Debbie Canter, Delta Epsilon; Tammy Schroeder, Beta Eta; Marilyn Slusser, Delta Kappa; Hannah Fairbanks, Gamma Theta, Chairman

PERSONNEL COMMITTEE

The Personnel Committee launched in August 2025. The Governance Committee shared the Personnel Committee Policy, Personnel Committee Procedures, and Personnel Committee Responsibilities documents that the newly formed Personnel Committee revised. In addition, the committee reviewed the Responsibilities for the editor of *Foundation Matters* and for the ADSOEF webmaster.

Editor Cathy Tenney and webmaster Eileen McNally are ADSOEF *service providers*. Both receive information from several sources according to a chain of command and organize that information into what becomes a final and/or updatable product - informative online communications.

The Webmaster and Editor Responsibilities documents were revised after conferring with Cathy Tenny and Eileen McNally noting what is currently involved in their work. Items were added that look forward to a more comprehensive description considering evolving technology, legal needs, future needs of the BOD, and the possibility that these two service providers would need to be replaced. The goal is to inform future committee members about this research, advice, and decisions.

Self-appraisal questions for the editor and webmaster were developed with the purpose of understanding more clearly what is involved in their work. Performance review questions were also developed for the directors to comment on ADSOEF's newsletter and website. They were asked: (1) how to inspire members to access and read the online communications, and (2) any topics or enhancements they would like to see added. Responses to the self-appraisals and performance reviews were consolidated and the results reported to the BOD and service providers. The purposes of the self-appraisals and performance reviews were to examine successes, to recommend possible needed changes, to state future goals, and to honor the current editor and webmaster.

Deep appreciation goes to the committee members for their diligence, hard work, and in-depth research to develop new documents and to pioneer this new committee!

Lisa Frasure, Alpha Xi; Dr. Norma Kirby, Alpha Delta; Kathy McClendon, Zeta; Jane Meese, Alpha Xi, Committee Chairman

SCHOLARSHIP COMMITTEE

The dedicated members of the Scholarship Committee have experienced a very busy, exciting year. Please, read the entire report to learn and hear the good news.

During the summer, the committee met and updated all applications, grants, fellowships, rubrics, and various contracts. After multiple discussions over several months, the committee changed the

A. Margaret Boyd International Study-Ohio Fellowship application to be more user-friendly. A stipend of up to $5,000.00 for international study at an accredited university is available. This application has no due date, allowing members to apply at any time. Members, especially those taking their school classes for study abroad, are encouraged to apply.

Forty-five applications were received for the **Esther H. Strickland, Jane Brundige Stein, and Annie Webb Blanton scholarships/grants**! Thirty (30) student-teaching grants, ranging from $1,000.00 to $3,000.00, and one A. W. Blanton scholarship for $5,000 will be awarded. The grants and scholarship recipients are listed on the following pages.

Mukadas Tashieva and Lesa Triyanti, **A. Margaret Boyd International Study Fellowship** recipients, graduated and returned to their home countries. They are both doing great things there. ADSOEF welcomed Paola Romero from Honduras, a special education major, at Kent State University for the 2025-2026 school year. Kendra Perez's fellowship was extended at Kent State University for the 2025-2026 school year. Kendra will be graduating this year. Paola's first-year fellowship was $8,000, and Kendra received $5,000 for her second year.

ADSOEF no longer controls the Margaret L. White Scholarship Fund held by The Ohio State University (OSU). The actual scholarship is still in existence; however, if anyone wishes to apply, they must use the OSU scholarship application, and the recipients will be selected by OSU.

The Scholarship Committee wishes to thank all members, chapters, and anonymous donors for their generous donations to ADSOEF, making it possible to provide awards of $72,000.00 to help fulfill the educational journey of many students.

Joan Avery, Chi; Trudy Cultice, Alpha Psi; Dr. Norma Kirby, Alpha Delta; Diana Kirkpatrick, Alpha Delta; Sue Loader, Alpha Psi; Judy McClanahan, Gamma Nu; Sandy Royer, Delta Kappa; and Marilyn Slusser, Delta Kappa, ADSOEF Scholarship Liaison

RECIPIENTS OF ADSOEF FUNDING

Esther H. Strickland Student Teaching Grant, Ruth Grimes Scholarship, and Jane Brundige Stein Grant recipients:

2025-2026

Muibbah Alli, Cleveland State
Emalee Anderson-Richards. Bowling Green State University
Kaylee Anderson-Richards, Bowling Green State University
Alexxandra Buyer, Ohio State University- Marion
Caleigh Coyle, Wright State University
Celeste DeVincentis, Miami University
Lindsay Eakins, Ohio University
Emma Fifer, Bowling Green State University
Kathryn Fischer, Miami University
Alexandria Focht, Bowling Green State University
Ella Fazier, Ohio University
Madelyn Harrison, University of Cincinnati
Keetyn Hupp, Shawnee State University
Allison Jones, Miami University

Sophie Kepling, Bowling Green State University
Kelsey Kilgore, Bowling Green State University
Debra Kuhn, Shawnee State University
Maggie McGann, Bowling Green State University
Kerri Miller, Wright State University
Hannah Mudse, Bowling Green State University
Kaitlyn Newsone, Bowling Green State University
Anaya Palmer, Cleveland State University
Katy Raybourn, Shawnee State University
Brittany Schrimi, Ohio State University - Marion
Brody Shadd, Bowling Green State University
Shreenithi Shanmugasundaram, Cleveland State University
Avery Shoffner, Ohio State University- Lima
Khloe Tussey, Shawnee State University
Hailey Webb, Wright State University
Samantha Yates, Wright State University

2024-25

Zyair Anderson, University of Cincinnati
Graeme Banks, Miami University
Marina DeNunzio, Miami University
Riley Galloway, Shawnee State Univ.
Shelby Haffner, Miami University
Ava Jenkins, Shawnee State University
Riley Johnson, Ohio University
Caroline Kerby, Miami University
Kate Krawiec, Ohio University
Kaylee Maynard, Shawnee State Univ.
Riley Merritt, Youngstown State Univ.
Gretchen Millhouse, Miami University
Zoe Reid, Ohio University
Amber Roth, Ohio State Univ. - Marion
Kayla Smith, Ohio University
Alice Somers, University of Cincinnati
Grace Willams, Miami University
Caedmon Wood, Ohio University
Harley Woods, Ohio University
Amelia Woollard, Ohio Univ.- Eastern

2023-2024

Melinda Barman, Miami University
Delaney Barrett, Miami University
Madison Beadling, Kent State University
Makenzie Claypool, Miami University
Alisia Gerber, Kent State University
Jordan Hammond, Miami University
Makala Johnstone, Kent State Univ.
Kyle Kaiser, Ohio State Univ.-Marion
Courtney Kidd, Miami University
Mackenzie May, Miami University
Mary McCauley Miami University,
Michaela Notte, Kent State University
Carissa Osborne, Miami University
Sydney Reynolds, Miami University
Gianna Schiavi, Kent State University
Kayla Wood, Miami University

2022-2023

Crystal Alstaetter, Ohio State Univ.-Lima
Audra Bernys, University of Cincinnati
Nicholas Detzel, Miami University
Evette Harrell, Miami University
Jael Jackson, Ohio State Univ. - Lima
Emily Lam, Wright State University
Courtney Mix, Miami University
Casey Quinn, Miami University
Melinda Smith, Bowling Green State U.
Sarah Steele, University of Toledo
Kayla Taylor, Bowling Green State U.
Madison Thompson, Miami University
Paige Washburn, Miami University
Macy Weinreich, Miami University
Olivia Yereen, Bowling Green State U.

2021-2022
Brooke Anderson, Shawnee State Univ.
Brooke Carver, Wrigth State University
Carley Derekson, Ohio Univ.- Lancaster
Alisha Jenkins, Ohio State Univ.-Newark
Ross Kaufman, Ohio State Univ.- Lima
Samantha Lowe, Ohio Univ. - Lancaster
Megan Manning, Wright State University
Ashlynn Moore, Wright State University
Michael Sweeney, Ohio University
Mya Violet, Wright University

2020-2021
Megan Anderson, Wright State Univ.
Emma Campbell, Miami University
Emily Crowe, Miami University
Daulton Faulder, Ohio State Univ.- Lima
Haley Garland, Ohio State Univ. - Lima
Chance Goolie, Ohio Univ. - Eastern
Mary Piper, Miami University
Sarah Redett, Miami University
Ryan Turrieta, Miami University
Brynn Valentine, Ohio Univ. – Zanesville

2019-2020
Jaimie Arnold, Wright State University
Matthew Blum, Ohio University, Athens
Daniel Boecker, Ohio State U.-Lima
Marie Dean, Bowling Green State Univ.
Stephanie Hunt, University of Toledo
Keri Mootz, Ohio University, Southern
Dominique Shiple, University of Toledo
Trevor Shockey, Wright State University
Gregory Silcox, Bowling Green State U.
Amy Silvestri, University of Toledo

2018-2019
Cadelyn Bell, Ohio Univ.- Zanesville
Whitney Bobo, Ohio Univ.- Zanesville
Danielle Dunkle, Ohio Univ.- Zanesville
Amanda Fitz, Ohio Univ.- Zanesville
Bailee Hosey, Ohio Univ.- Zanesville
Halena King, University of Akron
Annika Lykins, Wright State University
Emily Mourer, Ohio Univ.- Zanesville
Abby Wise, University of Akron
Vanessa Wooten, Ohio Univ.- Zanesville

Annie Webb Blanton Scholarships recipients:

2026
Allison Coffman, Alpha Eta, Wittenberg University

2025
Della Sari, Gamma Phi Chapter, from Indonesia, University of Cincinnati

2019
Tracie Cowgill, Alpha Xi Chapter, Concordia University, Chicago
Dr. Katharine Delevan, Gamma Theta Chapter, Harvard Univ.

A. Margaret Boyd International Study Fellowship recipients:

2025-2026
Paola Romero, Honduras, studying at Kent State University
Kendra Perez, Honduras, studying at Kent State University – second year

2024-2025
Lesa Maria Triyanti, Indonesia, studying at the University of Cincinnati
Kendra Perez, Honduras, studying at Kent State University
Mukadas Tashieva, Kyrgyzstan, studying at Kent State University – second year

2023-2024
Mukadas Tashieva from Kyrgyzstan, studying at Kent State University

2022-2023
Della Sari from Indonesia, studying at the University of Cincinnati

2021-2022
Brenda Rojas from Paraguay, studying at The Ohio State University

2020-2021
Gunel Alasgarova from Azerbaijan, studying at Kent State University

2018-2019
Nominchimeg Davannyam from Mongolia, studying at Kent State Univ.

Leadership Fund recipients:

2024-2025
Cathy Tenney, Beta Kappa, attended the DKG 2024 International Convention for Leadership Opportunities

2020- 2021
Meier Bauer, Gamma Phi, Governance and Compliance for Nonprofits Workshop
Diana Haskell, Gamma Phi, Governance and Compliance for Nonprofits Workshop
Diana Haskell, Gamma Phi, Mastering QuickBooks: A How-to Clinic for Nonprofit Bookkeepers

Lifelong Learning Fund recipients:

2025-2026
Abbey Bolton, Theta Chapter, for registration, lodging, and airfare to attend the July 2026 National Conference of the National Association of Elementary School Principals

2024-2025
Cindy Lawyer, OSO State Organization – ***An Amish Adventure*** Biennial Seminar

2022-2023
Debby Canter, OSO State Organization - ***History in the Hills*** Biennial Seminar

2020-2021
Leila Kubesch - "**Belong, Believe, and Build" Biennial Seminar Presenter** - via Zoom
Kim Lewis, Delta Epsilon - for two graduate courses investigating a possible master's degree in the Director of Pupil Personnel Program at the University of the Cumberlands

Individual/Classroom/Community Project Fund recipients:

2025-2026
Angie Stokes Miesle, Beta Eta, for **NextGen Youth Artisan Market** – easels and supplies for high school artists to display and sell their work at the Artisan Market in Paulding County

Nancy Nerny, Delta Kappa, on behalf of Julie Berro, to create a **Nature Center for Discovery Learning Outdoor Classroom** at Kemp Elementary in Dayton

Mary Ann Hopple, Alpha Lambda, for **Downstairs Discovery: Expanding the Reach of OVMod** - chomp saws, Hexbots, digital microscopes for upper elementary students at the Ohio Valley Museum of Discovery, Athens

Dr. Lois Harkins, Alpha Lambda, in collaboration with Samuel Amanyo for **GHANA + OHIO -** educational supplies and athletic equipment for five schools in the Eastern Region of Ghana

Barbara Fuerbacher, Chi, on behalf of Emily Hetrick for **Learning Through Play: Building Foundational Skills in a Special Education Classroom -** dramatic play materials, fine motor/manipulative toys, sensory play tools, gross motor equipment and language development tools for preschoolers at Ridgeway Elementary School in Hamilton

Cathy Adams, Alpha Gamma, Project Leader for **Field Trip Help** – bus fees to take middle school students from Chillicothe to the History Connection in Columbus

2024-2025

Niki Shaner Applegate, Beta Rho, for **Grief Group Companions** – stuffed animals and rubber bracelet collars for grief group students at Walnut Elementary School in Teay's Valley District

Carolyn Puckett, Alpha Delta, on behalf of Marlin Ellis, P.E. teacher – **Weight Room Improvement Project** at Washington Court House Middle School

Jacinta Bertone, Gamma Theta, for **South Elementary Hula Hoop Club** – professional grade hula hoops for 4th grade students in Painesville to use for practices and performances

2023-2024

Marcia Smith, Beta Rho, for the **Beta Rho Little Free Libraries Project**- used books for four little free library locations in Circleville

JoAnn Krock, Zeta, Project Leader for the **Inspiration Station Library** – nonfiction books for the library of an afterschool tutoring program serving a Hispanic community in Norwalk

Julie Lombardo, Beta Rho, on behalf of Monica Lombardo Todisco for **Media Arts Equipment Project -** Cricut machine and supplies for a Media Arts class at Circleville High School

2022-2023

Hannah Fairbanks, Gamma Theta, on behalf of Norma Gutierrez for **Elm Street Elementary Girls Club Life Skills Project –** yarn, crochet hooks, fabric, and sewing supplies for 4th grade

2021-2022

Angie Stokes, Beta Eta, for **Wayne Trace Robotics Engineering and Marketing Club Competition** – museum fees and dinner for an outing after the competition

Tracie Cowgill, Alpha Xi, for **Wiggling into Reading** – wiggle stools for her intervention classroom

Linda Graves, Delta Mu, Project Leader for **Sensory Room for Students** – tactile and calming materials to begin a sensory room at Groveport Elementary School

Pamela Todd, Alpha Iota, on behalf of Lisa Campbell for an **Interactive Sound Wall –** an installation of letters, pictures, and sound buttons so children can hear and practice phonics

Kristen Stimmel, Alpha Xi, Project Leader for **Building STEM Skills by Building Circuits –** for the Hocking Hills Children's Museum

2019- 2020
Sue Thuma, Alpha Psi, Project Leader for **Read to Succeed: Summer Reading Retention**

ADSOEF Donors
Individual, Chapter, In Honor of, and In Memory of
January 1, 2025 - December 31, 2025

Individuals
Ann Fetrow
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Barb Wolfe
Carol Reichelderfer
Carolgene Schortgen
Cathy Adams
Cathy Adams
Charlene Greene
Charlene Greene
Cindy Lawyer
Cynthy Kleman
Denise Gatta
Dr. Lois Harkins
Dr. Norma Kirby
Dr. Norma Kirby
Dr. Norma Kirby
Dr. Norma Kirby
Dr. Norma Kirby
Dr. Norma Kirby
Holly Elick
Janet Hess
Janet Hess
Janet Hess
Janet Schehr
Jay Bahnsen
Jeanne Bennett
Jeanne Bennett
Jennifer Conkle
Jenny Greco
Joyce Jones Weinkam
Judy Ruen

Julie Schmidt
Karen Bernard
Karen Dunn
Karen Dunn
Karyn Lazear
Karyn Lazear
Kathryn Cryder
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Lexa Freshley
Linda Eggan
Linda Falatic
Linda Harrison
Linda Lawwill
Linda Lawwill
Linda Lipp
Linda Newbright
Linda Wright
Lona Bowman
Lyndi Ross
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Margaret Archangel
Marilyn Slusser
Marilyn Stanton
Millie Holzer
Norma J. Frederick
Pamela Todd
Pat Gall
Patricia Beathard
Patricia Beathard
Peggy Snow
Phyllis Gibbs
Rita Painter
Sandy Royer
Sandy Royer
Sue Samoviski
Susan Ryan
Tammy Schroeder
Terri Duesing

Chapters
Alpha Eta Chapter
Alpha Iota Chapter
Alpha Lambda Chapter
Alpha Phi Chapter
Alpha Upsilon Chapter
Beta Chi Chapter
Beta Chi Chapter
Beta Eta Chapter
Beta Lambda Chapter
Beta Nu Chapter
Beta Rho Chapter
Beta Upsilon Chapter
Delta Chi Chapter
Delta Delta Chapter
Delta Kappa Chapter
Delta Mu Chapter
Delta Mu Chapter
Delta Theta Chapter
Delta Theta Chapter
Gamma Iota Chapter
Gamma Mu Chapter
Gamma Nu Chapter
Gamma Pi Chapter
Gamma Theta Chapter
Kappa Chapter
Tau Chapter
Zeta Chapter

In Honor of
Alpha Delta Chapter: In Honor of Alpha Delta Chapter Members
Alpha Delta Chapter: In Honor of Alpha Delta Chapter Members
Alpha Mu Chapter: In Honor of Alpha Mu Chapter Members
Annie Roegner: In Honor of Betty Monahan
Anonymous: In Honor of Barbara Carruth
Anonymous: In Honor of Beta Eta Chapter
Anonymous: In Honor of Chris Snoddy
Anonymous: In Honor of Dr. Lois Harkins
Anonymous: In Honor of Kimberly Conrad
Anonymous: In Honor of Sisters of Beta Rho Chapter

Barb Zirke: In Honor of Holly Buente
Barb Zirke: In Honor of Fundraising Committee, Holly Buente & Barb Zirke
Barbara Ade: In Honor of Gamma Pi Chapter Members
Barbara Smith: In Honor of Tammy Schroeder
Beth Archer: In Honor of Marilyn Slusser
Carmel Cline Jenkins: In Honor of Carolyn Forrest
Cathy Tenney: In Honor of Diana Kirkpatrick
Cathy Tenney: In Honor of Dr. Molly Helmlinger
Cathy Tenney: In Honor of Dr. Norma Kirby
Cathy Tenney: In Honor of Katie Gantz
Cecilia Andzik Grewe: In Honor of Linda Harrison
Chris Snoddy: In Honor of Linda Sauer
Darlene M. Malaska: In Honor of Margaret Remias
Debbie Frazier: In Honor of Dr. Norma Kirby
Deborah L. VanArsdale: In Honor of Delta Delta Chapter
Deborah Mihalik: In Honor of Alpha Sigma Chapter
Delta Phi Chapter: In Honor of 51st Anniversary of Delta Phi Chapter
Diana Kirkpatrick: In Honor of Linda Diltz, Dr. Lois Harkins, and Dr. Norma Kirby
Diana Klenk: In Honor of Gamma Phi Chapter Members
Donna Myers: In Honor of Jean Kearns
Dr. Lois Harkins: In Honor of Holly Buente
Dr. Lois Harkins: In Honor of Linda Diltz
Dr. Lois Harkins: In Honor of Linda Sauer and Chris Snoddy
Dr. Lois Harkins: In Honor of Sue Loader
Dr. Norma Kirby: New OHSO Officers and Nominating Committee
Dr. Norma Kirby: In Honor of OHSO Officers
Emmy Brudzynski: In Honor of Alice Berry
Freda Cook: In Honor of Beta Chapter Sisters
Gamma Upsilon Chapter: In Honor of 60th Anniversary of Gamma Upsilon Chapter
Holly J. Buente: In Honor of Barb Zirke
Holly J. Buente: In Honor of Fundraising Committee
Holly J. Buente: In Honor of Linda Diltz
Janet Kidd: In Honor of Dr. Marian Kurner
Jere K. Gardner: In Honor of Alpha Psi Chapter
Jere K. Gardner: In Honor of Alpha Psi Chapter
JoAnn Krock: In Honor of Martha Grimm
Karen Wellbaum: In Honor of Chelsea Skoien
Linda Diltz: In Honor of Beta Rho Chapter
Linda Diltz: In Honor of Lyndi Ross
Linda Harrison: In Honor of Metrisha Hughes
Linda Reeves: In Honor of Diana Kirkpatrick
Mary Ellen Hall: In Honor of Betty Monahan
Melissa Bowers: In Honor of Cathy Tenney
Melissa Bowers: In honor of Dr. Molly Helmlinger
Metrisha Ann Hughes: In Honor of Linda Harrison
Molly Tharp: In Honor of Sue Loader
Nora Stang: In Honor of Linda O. Harrison
Patricia Cermak: In Honor of Mary Jane Kaufman and Barbara Smith
Pi Chapter: In Honor of Linda Harrison
Rita Ross: In Honor of Beta Nu Chapter Sisters

Rita Ross: In Honor of Beta Nu Chapter Sisters
Sue A. Thuma: In Honor of Alpha Psi Sisters working at State
Sue Loader: In Honor of ADSOEF Finance Committee

In Memory of:
Alpha Psi Chapter: In Memory of Ann Huntsman
Ana Kitts: In Memory of Alberta Dobry
Ann Todd: In Memory of Helen Payne
Anonymous: In Memory of Deceased Gamma Pi Members
Barbara Smith: In Memory of Virginia Koch
Beta Lambda Chapter: In Memory of DeLane Kittel
Beta Lambda Chapter: In Memory of Virginia Koch
Beta Nu Chapter: In Memory of Maureen Leonhardt
Beta Psi Chapter: In Memory of Martha Puterbaugh
Beta Psi Chapter: In Memory of Pat Hooks
Carmel Jenkins: In Memory of June White
Carol Neeley: In Memory of Virginia Koch
Chi Chapter: In Memory of Christina Newlin and Mae Prentice
Connie Costello: In Memory of Virginia Koch
Dr. Lois Harkins: In Memory of Virginia Koch
Dr. Molly Helmlinger: In Memory of Marianne Helmlinger
Dr. Norma Kirby: In Memory of Becky Leighty
Dr. Norma Kirby: In Memory of Dr. Marian Kurner
Dr. Norma Kirby: In Memory of George Kaufman
Dr. Norma Kirby: In Memory of Sandy Sowash
Dr. Norma Kirby: In Memory of Virginia Koch
Ellen Anglim: In Memory of June White
Freda Cook: In Memory of Virginia Koch
Freda Cook: In Memory of Vickie Groenke
Gamma Eta Chapter: In Memory of Kathy Teitelman
Gamma Iota Chapter: In Memory of Laurie Eppler
Gamma Nu Chapter: In Memory of Frank Cleveland
Gamma Pi Chapter: In Memory of Judith Cebriak
Hannah Fairbanks: In Memory of Jean Ann Hanna Poxon
Hannah Fairbanks: In Memory of Jean Hanna Poxon
Hannah Fairbanks: In Memory of Jean Poxon
Heidi Christiansen: In Memory of Virginia Koch
Helenlu Morgan: In Memory of Louise Greenlee
Heidi Elick: In Memory of Virginia Koch
J. Michael Evans: In Memory of Donna Baird
Jane Malafa: In Memory of Nancy Alexander
Jane E. Meese: In Memory of John D. Meese
Jane E. Meese: In Memory of Virginia Koch
Jim and Jay Bahnsen: In Memory of Virginia Koch
Joan Avery: In Memory of Donna Lloyd
Joan Avery: In Memory of Julie Reid
Joan Avery: In Memory of Mae Prentice
Joan Avery: In Memory of Mary Jacobs
Joan Avery: In Memory of Tina Newlin
Joan Bostelman: In Memory of Martha Puterbaugh

Joan Bostelman: In Memory of Patricia Eshbaugh
Joan Bostelman: In Memory of Patricia Hooks
Joan Bostelman: In Memory of Winifred Jacoby
Joan Hepp: In Memory of Sophie Zebrowski Pierce
Judith Raybern: In Memory of Virginia Koch
Judy McClanahan: In Memory of Virginia Koch
Judy Valentine: In Memory of Eileen Young
Judy Warner: In Memory of Margaretha Warner
Karen Dombrowski: In Memory of Beth Ann Rice
Margaret Murph: In Memory of Gloria Ann Barnes
Marilyn Slusser: In Memory of Virginia Koch
Marlene Vorherr: In Memory of Virginia Koch
Mary Kathryn McClendon: In Memory of Virginia Koch
Nancy Russell: In Memory of Ruth Rauch
Nancy Russell: In Memory of Ruth Rauch
Nu Rho Chapter: In Memory of Gail Ali
Nu Rho Chapter: In Memory of Willie M. Gragg
OHSO Advisory Committee: In Memory of Virginia Koch
Pam Feick: In Memory of Mary Lorane Davis
Phyllis Mullins Neal: In Memory of Margaret Edwards
Rebecca Doak: In Memory of Marilou Coverstone
Rebecca Doak: In Memory of Nancy K. McAlexander
Sandra Schroer: In Memory of Virginia Koch
Sherry Grimes: In Memory of Linda Ruehrmund
Sue Loader: In Memory of Howard Brown
Sue Loader: In Memory of Howard and Mary Ann Brown
Tamara Schroeder: In Memory of Virginia Koch
Zeta Chapter: In Memory of Helen Payne
Zeta Chapter: In Memory of Helen Payne

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION
(ADSOEF)
TREASURER'S ANNUAL REPORT
July 1, 2025, through February 28, 2026

REVENUE

Public Support

* ALL Direct Public Support Donations
Colors of Hope: Help Us Paint a Brighter Future

***** PUBLIC SUPPORT TOTAL: $35,787.58***
(Compared to 02/28/2025: $14,954)

*****Includes a very generous donation from Beta Lambda who wished for this donation to be USED! Thank you for your faith in us!***

Funds supported: Unrestricted (85%), Educational Services, Strickland, Scholarship, ***International Studies**,*** *Lifelong Learning, and* ***Stein**.***
No designations during this period: Leadership and ***Woodward*****.*

*****Funds in bold print have the largest balances.***

Investments

* Interest, Dividends, Other: $16,766.60
* Change in Market Value: $80,355.21
* Advisor Fee: -$1,323.45

PORTFOLIO

Royal Bank of Canada (6 funds) **$661,512.62**
Huntington Bank CD: **$12,764.66** (short-term)
Huntington Checking: **$5,453.90**
Huntington Money Market: **$340,764.98** (long-term)
US Bank CD: **$32,626** (short-term)
US Bank CD: **$50,000** (short term)
US Bank Checking: **$16,439.59**

TOTAL: $1,119.389.65

EXPENDITURES

Grants

* A. Margaret Boyd-Kent State: $13,000 (3),
* Esther H. Strickland- Miami, Youngstown, Cincinnati, Shawnee, Ohio $28,500 (17)
* Jane Brundrige Stein: No applicants

Projects

* Dayton Public Schools- $500,
* Ohio Valley Museum- $500,
* Ghana Support - $1,000

TOTAL: $43,500 *(Increase of $6,600)*

Business

* AIM Insurance- Liability- $365
* Contracts- Editor & Webmaster- $1,000
* CPA, AG, QB- $1,130
* IRS- Excise Tax- $357(Quarterly)
* Communication- Zoom, Jotform, & Weebly (2)- $413.04
* Technology- $64.99 (Hard Drive)

Board and Committee

* Postage, Printing- Donor Relations & Treasurer: $804.94
* Fundraising: $247.95

TOTAL: $4,382.92

Expenditures Grand Total: $47,883.28

(Compared to 02/28/2025 $43,978)

BUDGET FOR ADSOEF 2026-2027	
Revenue Items	**Amount**
Convention/Annual Meeting Fundraiser	2,000
Direct Appeal	25,000
Estimated Checkbook Balance	15,000
Individual Contributions	1,500
RBC Withdrawals for Boyd and Strickland (used only if needed)	37,200
RBC, Huntington and US Bank Dividends and Interest	20,000
Transfers from Huntington to fund Stein Grants	8,000
Transfers from RBC to fund Woodward Scholarships	5,000
Transfers from US Bank - Riffe/Beta Lambda-Kittel	3,000
Totals	**116,700**
Disbursement Items	**Amount**
A. Margaret Boyd International Study Fellowship (Fulbright)	21,000
A. Margaret Boyd International Study- Ohio Fellowship	10,000
Accounting Fees (CPA)	800
Annual Meeting: Lodging, Mileage, Recipient Expenses	650
Biennial Seminar	5,000
Annie Webb Blanton Scholarship	5,000
Donor Relations	1,200
Individual/Classroom/Community Projects	5,000
Federal Excise Taxes	100
Fundraising	1,500
Governance	500
Huntington Safe Deposit Box	50
Insurance (Liability and Bond)	400
Jane Brundidge Stein Scholarships (OSU Marion)	8,000
Leadership Fund/Lifelong Learning Fund	5,000
Marketing	500
Mileage: Materials Exchange, Banks, Executive Board Meetings	1,000
Ohio Charitable Registration	200
Postage: Secretary; Treasurer	350
Printing: Paper, Ink, Secretary, Treasurer, Annual Meeting	750
QuickBooks and IT Support	200
Esther H. Strickland Student Teaching Grants	42,500
Webmaster and Editor Contracts	1,250
Florence Woodward Scholarship (Kent State University)	5,000
Zoom, Weebly (2), Constant Contact, Jotform	750
Totals	**116,700**

Alpha Delta State Ohio Educational Foundation (ADSOEF)

At a Glance

ADSOEF has served members and nonmembers through the following programs:

Student Teaching Grants (Esther H. Strickland Fund) assisted **115** students at Ohio public universities during their student teaching semester.

Scholarships are available for members and nonmembers through the Ruth Grimes Scholarship at Miami University, the Florence L. Woodward Scholarship at Kent State University, Jane Brundige Stein Scholarship/Grant at The Ohio State University, Marion Branch, and the Annie Webb Blanton Scholarship at any accredited university. **Four** Annie Webb Blanton scholarships and **six** Jane Brundige Stein Student Teaching Grants have been awarded.

A. Margaret Boyd International Study Fellowships supported **8** students from foreign countries who completed advanced degrees at a university in Ohio.

Leadership Fund provided **4** grants to members for expenses related to the development of leadership knowledge, skills or experiences, and for expenses specifically related to non-profit leadership or board participation.

Individual/Classroom/Community Project Fund provided up to $500.00 in financial support for **21** educational projects for targeted learners in classrooms, community, and non-profit settings.

Lifelong Learning Fund provided support to **2** members for expenses for ongoing, voluntary and self-motivated pursuit of knowledge for either personal or professional reasons. It also provided funds for the **June 2021 Biennial Seminar presenter**, the **June 2023 *History in the Hills* Biennial Seminar** and the **June 2025 *Amish Adventure* Biennial Seminar**.

ADSOEF is an all-volunteer 501(c)3 private charity that is managed by 10 elected directors.

All members of Ohio State Organization of Delta Kappa Gamma are also members of ADSOEF. No membership fee is required by the Foundation.

Thank you for your support for the professional and personal growth of educators and educational excellence!

Numbers are reported for the period July 1, 2017, through March 31, 2026.

www.adsoef.org